

King's Dance Academy Anti Bullying Policy

Bullying will not be tolerated within King's Dance Academy. If anyone is being bullied, or suspected to be bullying on or off dance school grounds by another student, parent or staff member it should be reported to Miss King or the available member of staff immediately so it can be dealt with in the correct manner.

To prevent bullying at King's Dance Academy we expect all parents, students and staff to adhere to the following rules set out by Isobel King on behalf of King's Dance Academy:

- To respect every persons needs and rights to dance in a safe and secure environment
- To recognise that everyone is equal within the class
- To respect every individuals feelings and views
- To show appreciation to all students by acknowledging individual qualities, contributions and progressions

What is bullying?

Bullying can come in physical and mental forms; whether this being physically hurting an individual, verbally attacking an individual or via social media. Bully can include:

- Physically pushing, kicking, hitting, pinching and so on
- Name calling
- Sarcasm
- Spreading rumours
- Persistent teasing
- Emotional torment through ridicule
- Humiliation
- Continual ignoring of individuals
- Sectarian/racial taunts
- Graffiti
- Gestures
- Sexual comments and/or suggestions
- Unwanted physical contact

Support to the students from King's Dance Academy

Anyone that reports an incident will be listened to carefully and be supported by all teachers at King's Dance Academy.

Any reported incident will be investigated thoroughly until a decision is made regarding the future of the bully/bullied at the school.

The persons who is being bullied will be supported and assistance will be given so they can continue to train in a safe and secure environment.

Those who are bullying will no longer be able to partake in any classes, shows or competitions at King's Dance Academy indefinitely.

Support to the parents/guardians of King's Dance Academy

Parents/guardians will be advised on policies and procedures in relation to bullying.

Any incidents of bullying will be discussed with the students parents/guardians present.

Any advice given by the parents/guardians will be taken into account when determining the result of the action that will be taken.

Advice on coping with bullying will be given.

Support will be offered to the parents/guardians as well as the students.

To prevent the bullying from potentially escalating, parents must not take it into their own hands to deal with it. It should be left to King's Dance Academy to deal with the problem.

If you have any queries regarding the anti-bullying policy, please contact Isobel King on; 07947 447056, via social media or enquiries@kingsdanceacademy.co.uk

Signed on behalf of King's Dance Academy